

Discussion of

# **‘Inclusive Monetary Policy: How Tight Labor Markets Facilitate Broad-Based Employment Growth’**

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ECB-CEPR Labour Market Workshop “Towards a New Labour Market?”

The opinions expressed in this presentation are the sole responsibility of the author and should not be interpreted as reflecting the views of Sveriges Riksbank.

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    - Racial inequality  
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- + Should we take these effects into account when taking monetary policy decisions? Should monetary policy be 'more inclusive'?

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- + Using data on local labor markets shows that:
  - expansions have larger effects on employment of groups with low labor market attachment when labor markets are tighter
  - effect is persistent
- + Uses a New Keynesian model with two types of workers to:
  - show benefits of AIT on attaining a more inclusive employment
  - show that with a flatter Phillips curve the tradeoff between output and inflation is smaller



# My comments

1. Labor market tightness?
2. Other margins
3. Which monetary policy shock
4. State-dependent IRFs

## Comment 1: tightness, employment rate, and labor force

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- + Model: could insert labor force margin
  - In current model labor force attachment captured by different levels of steady state employment

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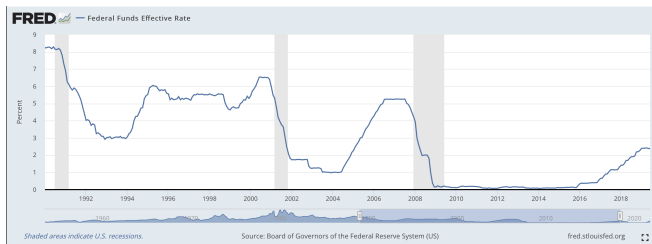
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  - This difference might be important when thinking about policies!

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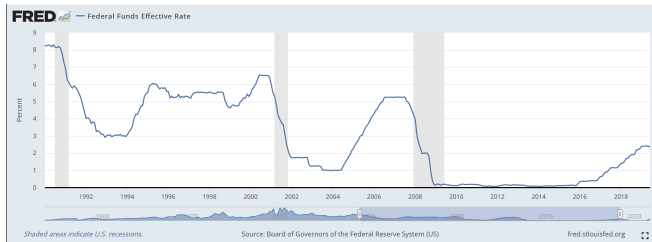
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**Suggestion:** Why not look directly at the FG and QE shocks?

- + Could follow Swanson (2017) identification of the shocks

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- + With non-linear solution, IRFs are state-dependent
- + Can run simulations from different levels of employment rate

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- + Comments:
  1. What is employment rate capturing (and what not)?
  2. Think about intensive margin, hiring and firing
  3. Explore effects of unconventional monetary policy
  4. Solve the model non-linearly for state-dependent IRFs